



## RIPON COLLEGE CUDDESDON

### Appointment of a Lecturer in Pastoral Theology

Ripon College Cuddesdon (RCC), which is one of the largest institutions in the Church of England dedicated principally to the training of clergy, intends to appoint a priest as full time Lecturer in Pastoral Theology to teach and coordinate teaching of Mission and Pastoral Theology and to oversee the programme of residential student pastoral placements and Themed Studies Weeks.

Originally founded by Bishop Samuel Wilberforce in 1854, RCC now comprises about 120 full-time and part-time ordinands as well as about 70 candidates for lay ministry and a number of other students. In accordance with its founder's intention, the College has never intentionally represented any of the 'parties' in the Church of England. Having gained a reputation for moderate high churchmanship in the nineteenth and early twentieth centuries, it has broadened through a series of amalgamations: with Ripon Hall, a more liberal college, in 1975, with the Oxford Ministry Course in 2006 and the West of England Ministerial Training Course in 2013. These have greatly expanded student numbers and increased the diversity of the student body. Most recently (in 2015) the College has established the Portsmouth Pathway, in conjunction with the diocese of Portsmouth for training ordinands and readers non-residentially in the context of that city and diocese. RCC also partners with the Church Mission Society at its base a few miles from Cuddesdon in the training of ordinands for Ordained Pioneer Ministry and with the diocese of Oxford in the delivery of their Local Ministry Programme. Thus RCC attracts students, staff and visitors from across the theological spectrum and from a wide geographical area, and seeks to reflect and serve the Church of England in all its breadth and diversity. RCC treasures its reputation for spiritual and theological depth, academic rigour, and contextual engagement and is fully committed both to the inheritance of the orthodox Christian Faith as it has been received by the Church of England and to serious theological exploration and openness to new ideas in the church and the world.

RCC has long attracted large numbers of women students and is firmly committed to the ordained and lay ministry of women at all levels in the church. In recent years about half the students have been women.

The two academic institutions to which RCC most directly relates are the universities of Oxford and Durham. Most students study for the Common Awards validated by Durham University, with some students working for the Oxford University BA in Theology or MTh in Applied Theology or other Oxford degrees.

RCC is a member of the Oxford Partnership in Theological Education and Training which ensures close relationships with the other Anglican Theological Colleges in Oxford as well as colleges of other denominations (URC, Baptist and Roman Catholic). We have

*Disciplined worship – Eager learning – Joyful fellowship:*

*Formation for generous service in God's Church.*

Ripon College Cuddesdon treasures and seeks to reflect the comprehensiveness of the Church of God for God's world. Believing that there neither is nor should be any division in the Body of Christ, we are committed to the flourishing of all and to building a community in which this is realised by the grace of God, where all play unique and complementary parts in the service of the Gospel.

Within this ordered unity there is much diversity, promising both enrichment and challenge for each individual. We believe that each member brings particular gifts and insights and is to be a blessing to the others. Diversity calls for generosity on the part of each, more than mere tolerance, and a recognition that all are likely to experience sacrifice, as well as affirmation and acceptance, in the process of growing in God's wisdom and love.

We rejoice in our unity and celebrate our diversity through a commitment on all our pathways to disciplined worship, eager learning and joyful table fellowship. We seek to delight in our common calling, and in one another, to have fun as we learn and grow by God's grace and to look for, and see, in one another and our joint enterprise, the fruit of the Spirit and the signs of the Kingdom.

welcomed non-Anglicans as staff members and so a commitment to ecumenical cooperation will be essential for this role.

RCC has developed strong links across the Anglican Communion worldwide, including important relationships in Hong Kong, China, the West Indies, South Africa, New Zealand and the USA, and has formal links with the College of the Transfiguration in Grahamstown, South Africa and the Church Divinity School of the Pacific in California, with regular student exchanges. Through the Cuddesdon Study Centre we regularly welcome visiting scholars from overseas.

### **Job description and person specification**

<b>Job title</b>	<b>Lecturer in Pastoral Theology</b>
<b>Salary</b>	<b>Stipend of £25,668 plus book allowance £720 pa</b>

#### **Summary, purpose and objectives of the role**

To share in the formation, training and teaching of ordinands and lay ministerial students in the context of a community that is both close and dispersed, taking the lead in designing and delivering aspects of the Programmes that relate to Pastoral Theology and Pastoral Care.

#### **Main duties and responsibilities**

1. To teach Pastoral Theology and Pastoral Studies to Masters' level on Cuddesdon based courses for residential and non-residential students. To play a part in leading and teaching on weekend courses and annual summer/spring residentials for non-residential students and to support the teaching, as agreed, in off-site centres in Portsmouth, Gloucester, Ludlow and Monmouth.
2. To take a lead role in the organisation and teaching of Mission and Ministry Courses (including a number of Themed Studies Weeks), Preaching and other programmes concerned with Pastoral Theology and Pastoral Studies, ideally with the flexibility to teach on other programmes for which s/he is qualified.
3. To arrange and oversee residential student placements on Sundays, mid-week and during vacations, in parishes and with other agencies, including the preparation of students for their placements and the supervision of follow-up reports and presentations.
4. To act as Personal Tutor to a specified number of residential and Cuddesdon-based non-residential students, including support and oversight of their formation and progress and the writing of yearly reports.
5. To attend weekly staff meetings in term, along with start of year planning meeting in September, post-term 'Big Picture' meetings after Michaelmas and Hilary Terms and annual Staff Residential following Trinity Term.
6. To share with a staff colleague in the leadership of a residential student College Group, including attendance at its weekly meeting for worship and fellowship.
7. To play a full part in the worshipping life of the College, including preaching and presiding at the Eucharist on weekdays in term time and certain non-residential weekends and summer/spring residentials.

This is an indicative list of duties and responsibilities only, and should not be regarded as exhaustive.

**Person Specification**

The person appointed to this post will have a love for the Church and its calling, deep reserves of resilience, a robust and palpable spirituality and a cheerful and collaborative disposition, delighting in the variety of the community we are and which we serve, and confident of the welcome they will receive and the value that will be attached to their contribution. S/he will be eager to share in the social and worshipping life of a relatively tight-knit community in Cuddesdon and to engage in the wider life of our off-site pathways as appropriate.

<b>Qualities</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<p>A relevant higher degree at least at Master's level</p> <p>To be in Priests' Orders in the Church of England or a Church in full communion with it</p>	A PhD or DMin
<b>Knowledge and experience</b>	Recent and substantial experience of pastoral leadership in a Church setting	Experience as an Incumbent (or equivalent)
<b>Skills &amp; aptitudes</b>	<p>Demonstrable skill as an exceptional pastoral practitioner</p> <p>Familiarity with recent and developing thinking in the field of Pastoral Theology</p>	<p>Experience of teaching at undergraduate and/or graduate level</p> <p>Familiarity with teaching and assessment in a higher education context</p> <p>Demonstrable interest/ experience in other areas of the curriculum (e.g. Liturgy)</p>
<b>Personal attributes</b>	<p>Commitment to the training and formation of men and women in both residential and non-residential modes for ordained and lay ministry.</p> <p>Commitment to the values and aspirations of Ripon College Cuddesdon as summarised in the Ethos Statement in the sidebar on page 1 above.</p> <p>The ability to work in a pressurised environment, yet able to model good self-care and a responsible work-life balance.</p>	
<b>Circumstances</b>	Availability for some weekend working in term time, and also some evenings in term time (mainly Tuesdays)	Ability to drive / availability for some teaching in off-site centres (e.g. Gloucester, Ludlow, Portsmouth &c.)

## Summary Terms & Conditions

**Hours:** You will be expected to manage your working hours to meet teaching, pastoral and worship requirements within the framework of the overall College timetable. Weekend and evening working will be required, as well as contribution to periods of residence by non-residential students.

**Location:** Based at Ripon College Cuddesdon. Accommodation is provided free of charge in a College provided house or a housing allowance set at the Oxford Diocese amount of £13,474

**Salary:** Salary and other benefits are set in line with the Lichfield Scale for Academic Staff Remuneration and Benefits Scale.

**Contract:** This is a permanent position subject to satisfactory completion of a six month probation period.

**Holiday:** The holiday entitlement is 6 weeks plus 8 bank holidays. Annual leave will not normally be granted during term time.

**Pension:** You will be entitled to membership of an appropriate Church of England Pension, including the Clergy Pension Scheme.

**College Meals:** You will be entitled to free meals in the College dining room during term time when the kitchens are open.

*There is a Genuine Occupational Requirement (GOR) that the post-holder is a Christian. Regulation 7(2)a of the Employment Equality (Religion or Belief) Regulations 2003 applies.*

*This post is subject to DBS enhanced disclosure.*

**Letters of application**, which should include reasons for applying for the role and demonstrate how the applicant's aptitudes, enthusiasms, experience and qualifications match with the Job Description and Person Specification above, should be sent, together with a full CV and the names and full contact details of three referees to: The Principal, The Rt Revd. Humphrey Southern, Ripon College Cuddesdon, Oxford OX44 9EX to arrive not later than **Monday 4<sup>th</sup> September 2017**. Applications may also be emailed to [Gill.Keeble@rcc.ac.uk](mailto:Gill.Keeble@rcc.ac.uk) by the same date.

Interviews will be held at Cuddesdon **Wednesday 20<sup>th</sup> and Thursday 21<sup>st</sup> September 2017** and it is hoped that the successful applicant will be in post for or as soon as possible after the start of Hilary Term on 8<sup>th</sup> January 2018.